# UNITED STATES COURT OF APPEALS FOR THE **EIGHTH CIRCUIT**

### Anti-Discrimination and Anti-Harassment Notice

The United States Court of Appeals for the Eighth Circuit prohibits discrimination and/or harassment based on race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability.

Employees can report, resolve, and seek remedies for discrimination, harassment or other wrongful conduct under the United States Court of Appeals for the Eighth Circuit Employment Dispute Resolution Plan (EDR Plan) by contacting either of the Court's EDR Coordinators, the Circuit Director of Workplace Relations, and/or the National Office of Judicial Integrity listed below.

A copy of the EDR Plan is posted on the Court's internal and external websites labeled, "Your Employee Rights and How to Report Wrongful Conduct."

## **Primary EDR Coordinator:**

Ebony McCain (314) 244-2623 Ebony McCain@ca8.uscourts.gov

# **Circuit Director of Workplace Relations**

Jill Langley (303) 335-2975 Jill Langley@ca10.uscourts.gov

## **Alternate EDR Coordinator:**

Shawn Lawder (314) 244-2872 Shawn Lawder@ca8.uscourts.gov

#### **National Office of Judicial Integrity**

Michael Henry, Judicial Integrity Officer (202) 502-1603

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